

2026 Temporary Disability Insurance Table

State	Taxable Wage Base	Employer Contributions (% of Taxable Wages)	Employee Contributions (% of Taxable Wages)	Payment Schedule	Periods Effective
California	None	Generally none, but employers, partners and self-employed individuals that chose personal coverage are assessed 6.84%	1.3%	Quarterly	Calendar Year 2026
Hawaii	\$TBA	At least half of the disability insurance plan cost	Up to 0.5%	Determined by terms of insurance plan	Calendar Year 2026
New Jersey	\$171,100 for employer TDI contributions; \$171,100 for employee TDI	0.1% to 0.75%	0.19%	Quarterly	Calendar Year 2026
New York	None	Employers pay benefit costs that exceed costs covered by employee contributions	0.5% up to: \$TBA daily \$TBA weekly \$TBA biweekly \$TBA semi-monthly \$TBA monthly	Determined by terms of insurance plan	Calendar Year 2026
Rhode Island	\$7,000.00	None	1.30%	Quarterly	Calendar Year 2026