

Washington State Department of Labor & Industries Job Safety and Health Law

It's the law! Employers must post this notice where employees can read it. (Chapter 49.17 RCW) All workers have the right to a safe and healthy workplace.

Family Medical Leave Act EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT

Domestic Violence Resources Everyone deserves a healthy relationship. You can also find a program in your area that can help.

Employers must report all deaths, in-patient hospitalizations, amputations or loss of an eye.

USERRA YOUR RIGHTS UNDER USERRA THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT ACT

Workers Compensation It's the law! Employers must post this notice where employees can read it.

Federal Minimum Wage EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT

Polygraph Protection The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests.

Workers' Compensation Self-Insured To report an injury: If you should be injured on the job or develop an occupational disease...

Pregnant Workers Fairness Act (PWFA) WHAT IS PWFA? The Pregnant Workers Fairness Act (PWFA) is a federal law that, starting June 27, 2023, requires covered employers...

USERRA (Continued) USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service...

IRS Withholding If you can answer "yes"... To any of these or you would answer "yes" when you filed your last return...

Equal Employment Opportunity Compliance Programs (OCCPP) enforces the nondiscrimination and affirmative action commitments of companies doing business with the Federal Government...

Paid Leave Paid time off. Peace of mind. Paid Family and Medical Leave.

Rights As A Worker Washington State Department of Labor & Industries

Employment Discrimination Washington State Law Prohibits Discrimination in Employment

Unemployment Benefits Monday through Friday 8 a.m. to 4 p.m., except on state holidays.

Public Accommodation PROHIBITED PRACTICES IN PUBLIC ACCOMMODATION UNDER RCW 49.60.215, A PUBLIC ACCOMMODATION CANNOT:

ProService HAWAII HR that powers your business

Emergency Notice AMBULANCE: FIRE-RESCUE: HOSPITAL: PHYSICIAN: ALTERNATE: POLICE: OSHA: HAZARDOUS MATERIAL:

Public Accommodation (Continued) The Washington Law Against Discrimination does not require structural changes, modifications, or additions to make any place accessible to a person with a disability...