

OSHA Job Safety and Health IT'S THE LAW! All workers have the right to: A safe workplace. Raise a safety or health concern without fear of retaliation. Receive information and training on job hazards...

Family Medical Leave Act How do I request FMLA leave? You must be an eligible employee. You must be taking leave for a serious medical condition. You must have worked for the employer for at least 12 months...

State Minimum Wage Attention Miscellaneous Industry Employees Minimum Wage hourly rates effective 12/31/2023 - 12/31/2024. New York City Large Employers (11 or more employees) Minimum Wage \$16.00...

Contact OSHA. We can help. 1-800-321-OSHA (6742) • TTY 1-877-889-5627 • www.osha.gov

USERRA YOUR RIGHTS UNDER THE UNIFORMED SERVICES JOINT ACTIVE DUTY RESERVE EMPLOYMENT RIGHTS ACT. USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service...

Blood Donation Leave New York State Department of Labor, Division of Labor Standards. Guidelines for Implementation of Employee Blood Donation Leave.

Federal Minimum Wage EMPLOYERS UNDER THE FAIR LABOR STANDARDS ACT. The minimum wage is the lowest amount an employer can pay an employee for their work.

State OSHA New York State Department of Labor, Labor Law Information Relative to Public Employees. The Department of Labor is responsible for enforcing the state's occupational safety and health laws.

Child Labor Age of Minor Girls and Boys Industry or Occupation Maximum Weekly Hours Days Per Week Permitted Hours.

Pregnant Workers Fairness Act (PWFA) The Pregnant Workers Fairness Act (PWFA) is a federal law that, starting June 27, 2023, requires employers to provide "reasonable accommodations" to a qualified worker's known limitations or pregnancy, childbirth, or related medical conditions.

Whistleblower Protections Any individual who provides information or assistance to the Department of Labor in connection with an investigation of a violation of the Labor Law or the Labor Law Enforcement Act is protected from retaliation.

Clean Air Indoor Act Employees with private office control the air that circulates in the building. The building's public areas are controlled by the building's owner, manager, or other person in charge.

Equal Employment Opportunity Know Your Rights: Workplace Discrimination is Illegal. The Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

Right to Express Breast Milk An employer shall make reasonable efforts to provide a private or other location for the expression of breast milk that is close proximity to a woman's location and is free of public observation.

Time Off To Vote An employer shall make reasonable efforts to provide a private or other location for the expression of breast milk that is close proximity to a woman's location and is free of public observation.

Workers' Compensation IF YOU ARE INJURED ON THE JOB, YOU MAY BE ELIGIBLE FOR STATE FUND BENEFITS. This includes medical benefits, disability benefits, and death benefits.

Discrimination ANY INDIVIDUAL WHO PROVIDES INFORMATION OR ASSISTANCE TO THE DEPARTMENT OF LABOR IN CONNECTION WITH AN INVESTIGATION OF A VIOLATION OF THE LABOR LAW OR THE LABOR LAW ENFORCEMENT ACT IS PROTECTED FROM RETALIATION.

Correction Law An employer shall make reasonable efforts to provide a private or other location for the expression of breast milk that is close proximity to a woman's location and is free of public observation.

Pregnancy and Employment Rights OSHA enforces Federal laws that protect you from discrimination in employment. This includes the Pregnant Workers Fairness Act (PWFA).

Payday Notice ANY INDIVIDUAL WHO PROVIDES INFORMATION OR ASSISTANCE TO THE DEPARTMENT OF LABOR IN CONNECTION WITH AN INVESTIGATION OF A VIOLATION OF THE LABOR LAW OR THE LABOR LAW ENFORCEMENT ACT IS PROTECTED FROM RETALIATION.

Deduction of Wages An employer shall make reasonable efforts to provide a private or other location for the expression of breast milk that is close proximity to a woman's location and is free of public observation.

Emergency Notice If you are injured on the job, you may be eligible for state fund benefits. This includes medical benefits, disability benefits, and death benefits.

Unemployment Insurance The New York State Unemployment Insurance Program provides immediate, short-term financial protection for people who are out of work through no fault of their own.

Fast Food Worker's Fast Food Minimum Wage Attention Miscellaneous Industry Employees Minimum Wage hourly rates effective 12/31/2023 - 12/31/2024.

ProService HAWAII HR that states your business Made in USA UPC CODE

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Veteran Benefits and Services The following resources and notices are available at no-cost to help veterans understand their rights, protections, benefits, and accommodations.