

Kentucky & Federal Employment Notices

Safety and Health on the Job Occupational Safety and Health Kentucky Revised Statute (KRS) Chapter 338 establishes a program for protecting occupational safety and health.

Family Medical Leave Act (FMLA) EMPLOYEE RIGHTS UNDER THE FAMILY AND MEDICAL LEAVE ACT THE UNITED STATES DEPARTMENT OF LABOR WAGE AND HOUR DIVISION

Polygraph Protection The Employee Polygraph Protection Act prohibits most private employers from using lie detector tests either for pre-employment screening or during the course of employment.

USERRA - YOUR RIGHTS UNDER THE UNIFORMED SERVICES EMPLOYMENT AND REEMPLOYMENT RIGHTS ACT USERRA protects the job rights of individuals who voluntarily or involuntarily leave employment positions to undertake military service.

Child Labor Laws Table with columns: AGE, MAY NOT WORK BEFORE, MAY NOT WORK AFTER, MAXIMUM HOURS WHEN SCHOOL IS IN SESSION, MAXIMUM HOURS WHEN SCHOOL IS NOT IN SESSION.

Required Meal Breaks. Minors under 18 years of age shall not be permitted to work more than five (5) hours continuously without an interval of at least thirty (30) minutes for a lunch period.

Kentucky Labor Cabinet Division of Wages and Hours Kentucky Workers Compensation Act (KRS Chapter 342).

Federal Minimum Wage EMPLOYEE RIGHTS UNDER THE FAIR LABOR STANDARDS ACT \$7.25 PER HOUR BEGINNING JULY 24, 2009

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Workers Compensation Carrier (or third party administrator) Employee Name: Address: Telephone: Contact Person

Pregnant Workers Fairness Act (PWFA) The Pregnant Workers Fairness Act (PWFA) is a federal law that, starting June 27, 2023, requires covered employers to provide "reasonable accommodations" to a qualified worker's known limitations related to pregnancy, childbirth, or related medical conditions.

Unemployment Insurance INFORMATION ABOUT UNEMPLOYMENT INSURANCE BENEFITS. EMPLOYERS ARE SUBJECT TO KENTUCKY UNEMPLOYMENT INSURANCE LAW.

Wage & Hour Laws KENTUCKY WAGE AND HOUR LAWS \$7.25 PER HOUR (Effective July 1, 2009)

Equal Employment Opportunity Know Your Rights: Workplace Discrimination is Illegal. The Equal Employment Opportunity Commission (EEOC) enforces Federal laws that protect you from discrimination in employment.

Public Accommodation WELCOME! KENTUCKY LAWS REQUIRES THAT EVERY PERSON SHALL RECEIVE FULL AND EQUAL SERVICE IN A BUSINESS ESTABLISHMENT

Equal Housing Opportunity THE KENTUCKY FAIR HOUSING ACT PROHIBITS DISCRIMINATION ON THE BASIS OF COLOR, DISABILITY, FAMILIAL STATUS, NATIONAL ORIGIN, RACE, RELIGION AND SEX IN THE SALE, RENTAL AND FINANCING OF HOUSING.

Emergency Notice AMBULANCE: FIRE-RESCUE: PHYSICIAN: POLICE: HAZARDOUS MATERIAL

Wage Discrimination WAGE DISCRIMINATION BECAUSE OF SEX DEFINITIONS EMPLOYEE EMPLOYER WAGE RATE

Equal Employment Opportunity KENTUCKY LAW REQUIRES EQUAL EMPLOYMENT OPPORTUNITY THE KENTUCKY CIVIL RIGHTS ACT PROHIBITS EMPLOYMENT DISCRIMINATION REGARDING:

Payday Notice PAYDAY IS ON MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY SUNDAY PAY SCHEDULE IS WEEKLY BI-WEEKLY SEMI-MONTHLY MONTHLY

ProService HAWAII HR that powers your business Made in USA POST THIS ORDER WHERE ALL EMPLOYEES MAY READ PAID FOR WITH STATE FUNDS UPDATED JULY 2023

Equal Employment Opportunity KENTUCKY LAW REQUIRES EQUAL EMPLOYMENT OPPORTUNITY THE KENTUCKY CIVIL RIGHTS ACT PROHIBITS EMPLOYMENT DISCRIMINATION REGARDING: