

## 2025 Temporary Disability Insurance Table

State	Taxable Wage Base	Employer Contributions (% of Taxable Wages)	Employee Contributions (% of Taxable Wages)	Payment Schedule	Periods Effective
<b>California</b>	None	Generally none, but employers, partners and self-employed individuals that chose personal coverage are assessed 6.84%	1.1%	Quarterly	Calendar Year 2025
<b>Hawaii</b>	\$TBA	At least half of the disability insurance plan cost	Up to 0.5%	Determined by terms of insurance plan	Calendar Year 2025
<b>New Jersey</b>	\$165,400 for employer TDI contributions; \$165,400 for employee TDI	0.1% to 0.75%	0.14%	Quarterly	Calendar Year 2025
<b>New York</b>	None	Employers pay benefit costs that exceed costs covered by employee contributions	0.5% up to: \$0.14 daily \$0.60 weekly \$1.20 biweekly \$1.30 semi-monthly \$2.60 monthly	Determined by terms of insurance plan	Calendar Year 2025
<b>Rhode Island</b>	\$TBA	None	1.20%	Quarterly	Calendar Year 2025