Safe Access Oahu

On Aug 30, 2021, Mayor Rick Blangiardi issued new orders intended to manage the record breaking increases in COVID infections, tragic deaths in our community and strain on our limited emergency and hospital services. We expect the health situation, and state and local mandates to continue to be fluid. We will keep you updated with the latest facts, and guidance on how to keep your people safe and your business moving forward.

What is the Order?

Effective Monday Sep 13, 2021 for all of Honolulu City & County, at all covered businesses, **all employees and patrons must show proof of full vaccination or recent negative COVID test to enter the establishment.**

What businesses must comply?

Restaurants & Bars	Entertainment & Recreational Settings	Indoor Gyms and Fitness Facilities
Any establishments offering food and/or drink for on premise consumption. These include: ● Businesses operating seating areas of food courts ● Catering food service establishments ● Food service establishments regulated by the State of Hawaii, Department of Health	● Museums ● Movie theaters ● Bowling alleys, arcades, pool/billiard halls ● Recreational game or entertainment centers **The indoor portions of:** ● Botanical gardens ● Aquariums, zoos, sea attractions ● Commercial recreational boating ● Public/private commercial pools ● Shooting/archery ranges ● Go kart, mini golf ● Other commercial and cultural attractions	● Fitness, group physical activity classes and activities ● Standalone gyms, studios ● Hotel & corporate fitness centers
If your business is not on this list, your business is currently exempt. Exempt establishments include: ● Public and private K-12 schools. Colleges and universities ● Child care and senior care facilities ● Food service establishments offering food and/or drink exclusively for *off-premise* consumption ● Food service establishments providing charitable food services, eg soup kitchens, shelters		

Does this order apply to indoor or outdoor areas of the premises?

- **Indoors - Yes.** This order DOES APPLY to any person (employee, contractor, vendor or patron) who is INDOORS, inside the physical facility for 15 minutes or longer. "Indoor" means anywhere inside the building, and/or a space with a roof or overhang that is enclosed by at least three walls

- **Outdoors - No**. This order DOES NOT APPLY to any person who remains outdoors, under or within a structure on the sidewalk or roadway that is entirely open on the side facing the sidewalk (meaning, patrons and employees can enter/exit from the sidewalk without entering the building), and outdoor dining structures dedicated to individual parties and which have adequate ventilation allowing for air circulation

What exactly is the vaccine or test requirement?

- Any person who enters the indoor areas of the premises must show ID and proof of full vaccination
  - Acceptable proof of vaccination (any ONE is acceptable) with name corresponding to name on ID
    - Hard copy of a state-approved vaccination card
    - Photograph or digital copy of a state-approved vaccination card
    - Hawaii state-approved digital/smart device application confirming full vaccination status such as the Hawaii SMART Health Cardalth Card
  - Acceptable proof of ID
    - Official ID card (eg Drivers License) with name & picture
  - Full Vaccination means **at least two weeks have passed since the person completed the final shot of their vaccine protocol** (2 shots for Pfizer and Moderna, 1 shot for Johnson & Johnson)
- For people who cannot prove they have been vaccinated, the following exceptions are made allowing them to enter the premises:
  - ID (see above) and proof of negative COVID test (hard copy, photograph or digital copy of negative test result from an FDA approved or FDA EUA approved molecular or antigen test, with name corresponding to name on ID)
    - For employees - negative test result within the last seven days
    - For patrons and other visitors - negative test result within the last 48 hours
  - People under 12 years of age
  - People who will be indoors at the premises for LESS than a total of 15 minutes within a 24 hour period

What must businesses do to document and prove they are compliant with the government order?

- Keep written record of protocol - click here for template
- Publicly post signs communicating Safe Access Oahu compliance (8.5" X 11" or larger poster)
- Complete City and County of Honolulu online Business Attestation form

Help Your Team Understand the Benefits of Getting Vaccinated

- **VACCINATIONS are FREE!** HMSA and Kaiser insurance cover, with no cost to employer or employee
- **Hawaii's goal is 100% vaccination**. This is the best way to keep you, our team, our community safe
- **Most new infections are unvaccinated people**
  - Unvaccinated 5X more likely to become infected. 29X more likely to be hospitalized
  - The hospitals and emergency responders needed to help these people are overwhelmed. "We are well above call volume every day. Compared to last year...we're seeing sicker people, younger people that are getting sick and it's pretty much all the Delta variant now," Jonathan Lee, district chief Honolulu EMS
- **Our government leaders are encouraging everybody to get vaccinated**. "I continue to encourage state employees and eligible Hawaii residents to get vaccinated to protect their families, communities and themselves. Let's do our part to stop the surge and get our lives back." Gov David Ige
- **Vaccines are effective and safe**. Full FDA approval of Pfizer vaccine. "If you're a business leader, a non-profit leader, a state or local leader who has been waiting for full FDA approval to require vaccinations, I call on you now to do that — require it. Do what I did last month and require your employees to get vaccinated or face strict requirements." President Joe Biden
- **Our community is supporting mass vaccinations**
  - Businesses are offering discounts when you show your vaccination card https://higotvaccinated.com/deals/
  - Statewide sweepstakes for people vaccinated. Enter today https://higotvaccinated.com/
- **Find a location to get vaccinated today!**
  - https://www.oneoahu.org/find-vaccine
  - https://covidpau.org/vaccines/

At ProService Hawaii, we're here to help!

Whether your business is affected by this order or not, ProService will help you decide and manage your vaccination policy. In the coming days, ProService will provide guidance that helps you:

- Decide on a policy that's right for your business (and is least disruptive)
- Maximize the health and safety of your team, customers & vendors
- Retain a happy and productive team
- Stay compliant with labor laws and the latest guidance